

REPRESENTATION AGREEMENT

This Agreement is between _____ [print name] ("Client") who currently lives at _____ and Klehr, Harrison, Harvey, Branzburg & Ellers, LLP ("Klehr Harrison"). Intending to be legally bound, Client and Klehr Harrison agree as follows:

Client desires to engage Klehr Harrison to represent and advise Client about potential claims against Arrow Trucking Company ("Arrow"), arising out of the termination of Client's employment due to a company-wide closing and layoff. Charles A. Ercole will be the lead attorney primarily responsible for this representation. Mr. Ercole may require the assistance of other lawyers, paralegals and/or experts and Client authorizes the use of such resources as are necessary to pursue Client's claims.

Klehr Harrison is being engaged on a contingency fee basis. **As such, Client will not be responsible for paying any attorneys' fees or costs unless a recovery is obtained.** Klehr Harrison's contingency fee is 33⅓ percent of any recovery upon Client's claim, and Klehr Harrison shall also be entitled to reimbursement of its costs (e.g., filing fees, postage, photocopying, phone, deposition services, travel, etc.) from any such recovery.

Client understands Klehr Harrison may pursue Client's claims as part of a class action lawsuit. Client understands that the fees and costs as to the entire class must be approved by the Court. Client agrees Klehr Harrison will be entitled to any fees and costs awarded by the Court. Class action fee awards in these cases typically equal 33⅓ percent of the total awarded to the Class. In a class action, costs (e.g., filing fees, postage, photocopying, phone, deposition services, travel, etc.) will be reimbursed to Klehr Harrison in addition to the fees awarded. In a Class action, Klehr Harrison's fees and costs will be deducted from the aggregate total and the Client and Class members' distribution will be determined on pro-rata basis depending on Client's compensation level.

Client agrees that Klehr Harrison may terminate the representation at its option. For example, if Klehr Harrison is not retained by a sufficient number of employees; is not certified by a court as lead counsel for a class action lawsuit; or determines that there are insufficient assets in any bankruptcy that Arrow may file, Klehr Harrison may choose to terminate the representation. Client agrees not to challenge any decision by Klehr Harrison to withdraw from the case.

For: Klehr Harrison

[sign name]

Date

Charles A. Ercole, Esq.
1835 Market Street – Suite 1400
Philadelphia, PA 19103

CONFIDENTIAL
CLIENT QUESTIONNAIRE

Please answer each questions fully and completely.

Full Name: _____

Date of Birth: _____ Social Security Number: _____

Driver's License Number and State: _____

Mailing Address: _____

E-Mail Address: _____

Telephone Number: (Home) _____ (Other) _____

Position/Job Title as of December 21, 2009 _____

At what location did you work? _____

Were you laid off on or about December 21, 2009? _____

What was your hourly rate? _____

What was your annual compensation (including overtime and bonuses) for 2008? _____

What other benefits did the Company pay for and what was the approximate monthly cost?

Health Care? _____ Life Insurance? _____ Disability Insurance? _____

Other? _____

Did Arrow owe you any past wages or reimbursements when you were laid-off? If yes, how much? _____. Also, attach any documentation that might support your claim (receipts, medical bills, etc.)

Please email, fax or mail these forms back to:

Ryan Ly
KLEHR HARRISON HARVEY BRANZBURG LLP
1835 Market Street – Suite 1400
Philadelphia, PA 19103
Fax: 215-568-6603
Email: Rly@klehr.com